

University of Surrey Pay Spine

Effective from: 01/08/2024

Salary from 1 August 2024								Salary from 1 August 2024		Salary from 1 March 2025			
Pt	Value	1b	2a	2b	3	4	5	6	Pt	£	£	Level	
56	80,669								13	56	80,669	81,764	6
55	78,375								12	55	78,375	79,412	
54	76,124								11	54	76,124	77,104	
53	73,938								10	53	73,938	74,864	
52	71,816								9	52	71,816	72,689	
51	69,757				Grade 6 HRZ 1 / 51 - Entry Point for Associate Professor >				8	51	69,757	70,579	
50	67,757						14	7	50	67,757	68,529		
49	65,814						13	6	49	65,814	66,537		
48	63,929						12	5	48	63,929	64,605		
47	62,098						11	4	47	62,098	62,728		
46	60,321						10	3	46	60,321	60,907		
45	58,596						9	2	45	58,596	59,139		
44	56,921				Grade 6 / 44 - Entry Point for Snr Lecturer / (RT & T) / RAIII >			8	1	44	56,921	57,422	
43	55,295						15	7	43	55,295	55,755	5	
42	53,715						14	6	42	53,715	54,136		
41	52,183						13	5	41	52,183	52,566		
40	50,694						12	4	40	50,694	51,039		
39	49,250						11	3	39	49,250	49,559		
38	47,874						10	2	38	47,874	48,149		
37	46,485				Grade 5 / 37 - Entry Point for Lecturer B (RT & T) / RAII >			9	1	37	46,485		46,735
36	45,163						8		36	45,163	45,413		
35	43,878						13	7	35	43,878	44,128		
34	42,632						12	6	34	42,632	42,882		
33	41,421				Grade 4 / 33 - Entry Point for Lecturer A (RT) >			11	5	33	41,421	41,671	
32	40,247						10	4	32	40,247	40,497		
31	39,105						9	3	31	39,105	39,355		
30	37,999						8	2	30	37,999	38,249		
29	36,924				Grade 4 / 29 - Entry Point for Lecturer A (T) / RAIA >			7	1	29	36,924	37,174	
28	35,880						11	6	28	35,880	36,130	3	
27	34,866						10	5	27	34,866	35,116		
26	33,882				Grade 3 / 26 - Entry Point for RAIB >			9	4	26	33,882		34,132
25	33,232						8	3	25	33,232	33,482		
24	32,296						7	2	24	32,296	32,546		
23	31,387						6	1	23	31,387	31,637		
22	30,505						11	5	22	30,505	30,805		
21	29,659						10	4	21	29,659	29,959		
20	28,879						9	3	20	28,879	29,179		
19	28,081						8	2	19	28,081	28,381		
18	27,344						7	1	18	27,344	27,644		
17	26,642						6		17	26,642	26,942	2A	
16	26,038						5		16	26,038	26,338		
15	25,433						9	4	15	25,433	25,733		
14	25,148						8	3	14	25,148	25,448		
13	24,600						7	2	13	24,600	24,900		
12	24,044						6	1	12	24,044	24,344		
11	23,581						5		11	23,581	23,881		
10	23,114						4		10	23,114	23,414		
9	22,728						3		9	22,728	23,028		
8	22,443						2		8	22,443	22,743		
7	22,316						1		7	22,316	22,616		

Key	
	Higher Responsibility Zone (HRZ) - Non-incremental
	Normal Level - Incremental Scale

RT - Research and Teaching Track

T - Teaching Track

Spinal point 7 includes the NLW annotation applied in April 2024 as per UCEA instruction.

University of Surrey Pay Spine

Senior Staff (Research & Teaching)

Effective from: 01/08/2024

Salary from 1 August 2024			Salary from 1 August 2024		Salary from 1 March 2025	
Pt	Value	7	Pt	£	£	
103	275,120	53	103	275,120	281,075	
102	268,437	52	102	268,437	274,226	
101	261,916	51	101	261,916	267,541	
100	255,554	50	100	255,554	261,021	
99	249,348	49	99	249,348	254,659	
98	243,292	48	98	243,292	248,452	
97	237,384	47	97	237,384	242,396	
96	231,622	46	96	231,622	236,490	
95	225,999	45	95	225,999	230,727	
94	220,514	44	94	220,514	225,104	
93	215,161	43	93	215,161	219,618	
92	209,939	42	92	209,939	214,265	
91	204,845	41	91	204,845	209,044	
90	199,875	40	90	199,875	203,950	
89	195,027	39	89	195,027	198,980	
88	190,297	38	88	190,297	194,132	
87	185,682	37	87	185,682	189,401	
86	181,180	36	86	181,180	184,787	
85	176,787	35	85	176,787	180,284	
84	172,502	34	84	172,502	175,892	
83	168,322	33	83	168,322	171,607	
82	164,241	32	82	164,241	167,425	
81	160,263	31	81	160,263	163,347	
80	156,380	30	80	156,380	159,367	
79	152,592	29	79	152,592	155,485	
78	148,897	28	78	148,897	151,697	
77	145,292	27	77	145,292	148,002	
76	141,774	26	76	141,774	144,396	
75	138,342	25	75	138,342	140,878	
74	134,995	24	74	134,995	137,448	
73	131,729	23	73	131,729	134,100	
72	128,543	22	72	128,543	130,834	
71	125,434	21	71	125,434	127,647	
70	122,377	20	70	122,377	124,514	
69	119,410	19	69	119,410	121,472	
68	116,444	18	68	116,444	118,433	
67	113,477	17	67	113,477	115,391	
66	110,527	16	66	110,527	112,368	
65	107,578	15	65	107,578	109,345	
64	104,626	14	64	104,626	106,319	
63	101,676	13	63	101,676	103,296	
62	98,727	12	62	98,727	100,273	
61	95,777	11	61	95,777	97,249	
60	92,768	10	60	92,768	94,165	
59	89,739	9	59	89,739	91,060	
58	86,720	8	58	86,720	87,966	
57	83,692	7	57	83,692	84,862	
56	80,669	6	56	80,669	81,764	
55	78,375	5	55	78,375	79,412	
54	76,124	4	54	76,124	77,104	
53	73,938	3	53	73,938	74,864	
52	71,816	2	52	71,816	72,689	
51	69,757	1	51	69,757	70,579	

**University of Surrey Pay Spine
Senior Staff (excluding Research & Teaching)**

Effective from: 01/08/2024

Salary from 1 August 2024					Salary from 1 August 2024	Salary from 1 March 2025		
Pt	Value	7a	7b	7c	Pt	£	£	Level
103	275,120			33	103	275,120	281,075	7C
102	268,437			32	102	268,437	274,226	
101	261,916			31	101	261,916	267,541	
100	255,554			30	100	255,554	261,021	
99	249,348			29	99	249,348	254,659	
98	243,292			28	98	243,292	248,452	
97	237,384			27	97	237,384	242,396	
96	231,622			26	96	231,622	236,490	
95	225,999			25	95	225,999	230,727	
94	220,514			24	94	220,514	225,104	
93	215,161			23	93	215,161	219,618	
92	209,939			22	92	209,939	214,265	
91	204,845			21	91	204,845	209,044	
90	199,875			20	90	199,875	203,950	
89	195,027			19	89	195,027	198,980	
88	190,297			18	88	190,297	194,132	
87	185,682			17	87	185,682	189,401	
86	181,180			16	86	181,180	184,787	
85	176,787			15	85	176,787	180,284	
84	172,502			14	84	172,502	175,892	
83	168,322			13	83	168,322	171,607	
82	164,241			12	82	164,241	167,425	
81	160,263			11	81	160,263	163,347	
80	156,380			10	80	156,380	159,367	
79	152,592			9	79	152,592	155,485	
78	148,897			8	78	148,897	151,697	
77	145,292			7	77	145,292	148,002	
76	141,774			6	76	141,774	144,396	
75	138,342			5	75	138,342	140,878	
74	134,995		14	4	74	134,995	137,448	
73	131,729		13	3	73	131,729	134,100	
72	128,543		12	2	72	128,543	130,834	
71	125,434		11	1	71	125,434	127,647	
70	122,377		10		70	122,377	124,514	
69	119,410		9		69	119,410	121,472	
68	116,444		8		68	116,444	118,433	
67	113,477		7		67	113,477	115,391	
66	110,527		6		66	110,527	112,368	
65	107,578		5		65	107,578	109,345	
64	104,626	14	4		64	104,626	106,319	
63	101,676	13	3		63	101,676	103,296	
62	98,727	12	2		62	98,727	100,273	
61	95,777	11	1		61	95,777	97,249	
60	92,768	10			60	92,768	94,165	
59	89,739	9			59	89,739	91,060	
58	86,720	8			58	86,720	87,966	
57	83,692	7			57	83,692	84,862	
56	80,669	6			56	80,669	81,764	
55	78,375	5			55	78,375	79,412	
54	76,124	4			54	76,124	77,104	
53	73,938	3			53	73,938	74,864	
52	71,816	2			52	71,816	72,689	
51	69,757	1			51	69,757	70,579	
		7a	7b	7c				7A